

BlackRock

**BlackRock Investment Stewardship Engagement Report
Stichting Pensioenfonds Wolters Kluwer Nederland -
ESG World Fund**

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Disclaimer

BlackRock Investment Stewardship (BIS)

Additional information about BlackRock Investment Stewardship can be found on our website at:

<https://www.blackrock.com/corporate/about-us/investment-stewardship>

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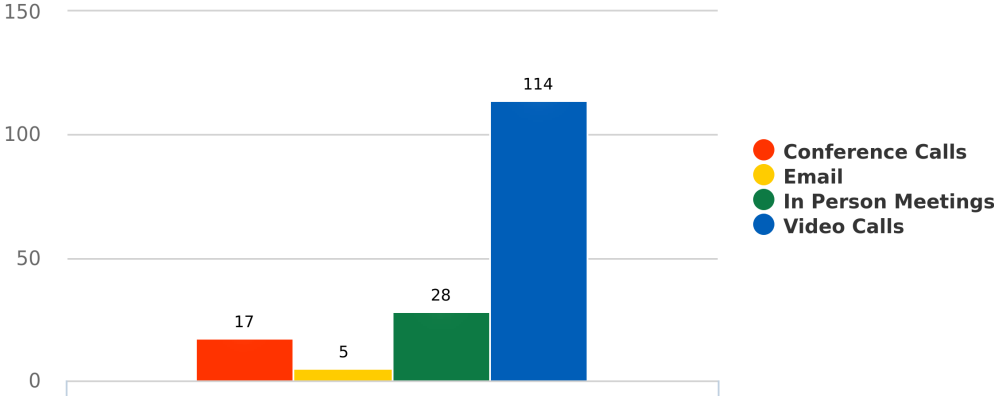
Summary of Company Engagements

Total companies held in portfolio	Total company engagements	Individual companies engaged
490	165	137

Engagement Totals by Region

Americas	Asia-Pacific	EMEA	Americas	Asia-Pacific	EMEA	Americas	Asia-Pacific	EMEA
289	71	130	77	19	69	64	17	56

Total company engagements by meeting type¹



¹Engagements include multiple company meetings during the quarter with the company

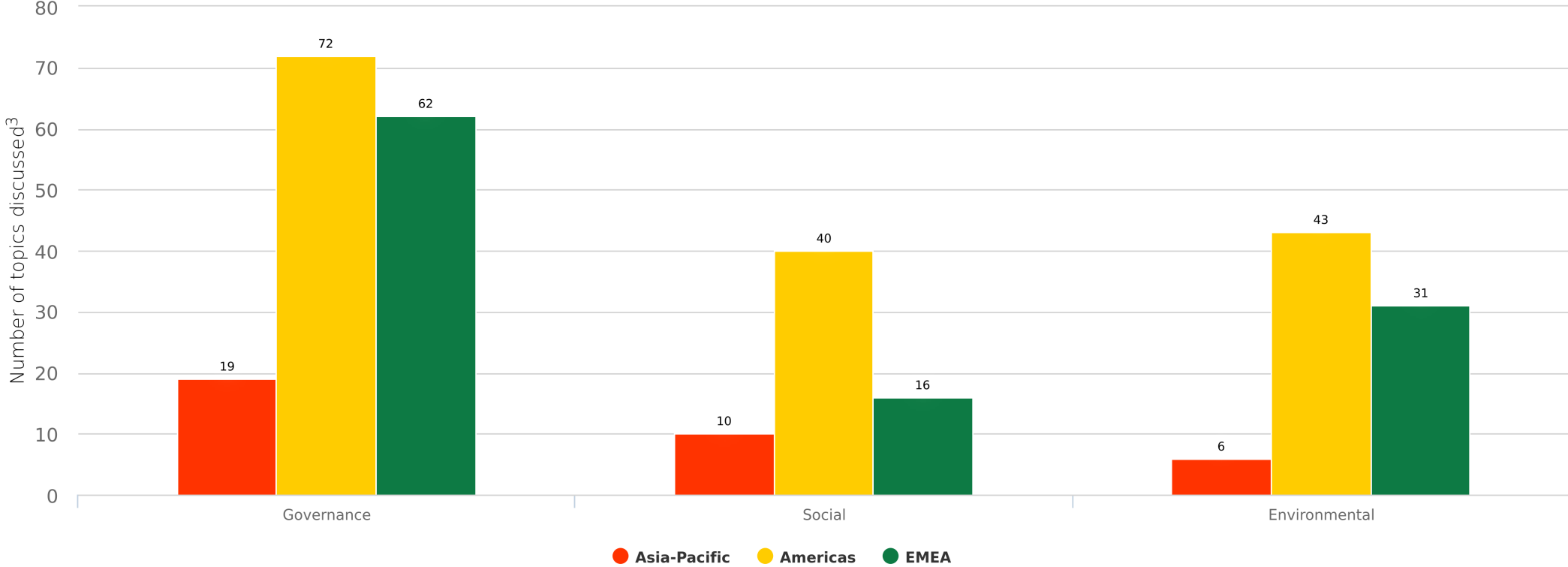
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Engagement themes by region¹



¹Engagements include multiple company meetings during the quarter with the same company

³This table aggregates the individual engagement topics discussed during an engagement into a specific environmental, social and/or governance theme. As most engagements cover multiple topics, an engagement meeting may include multiple themes

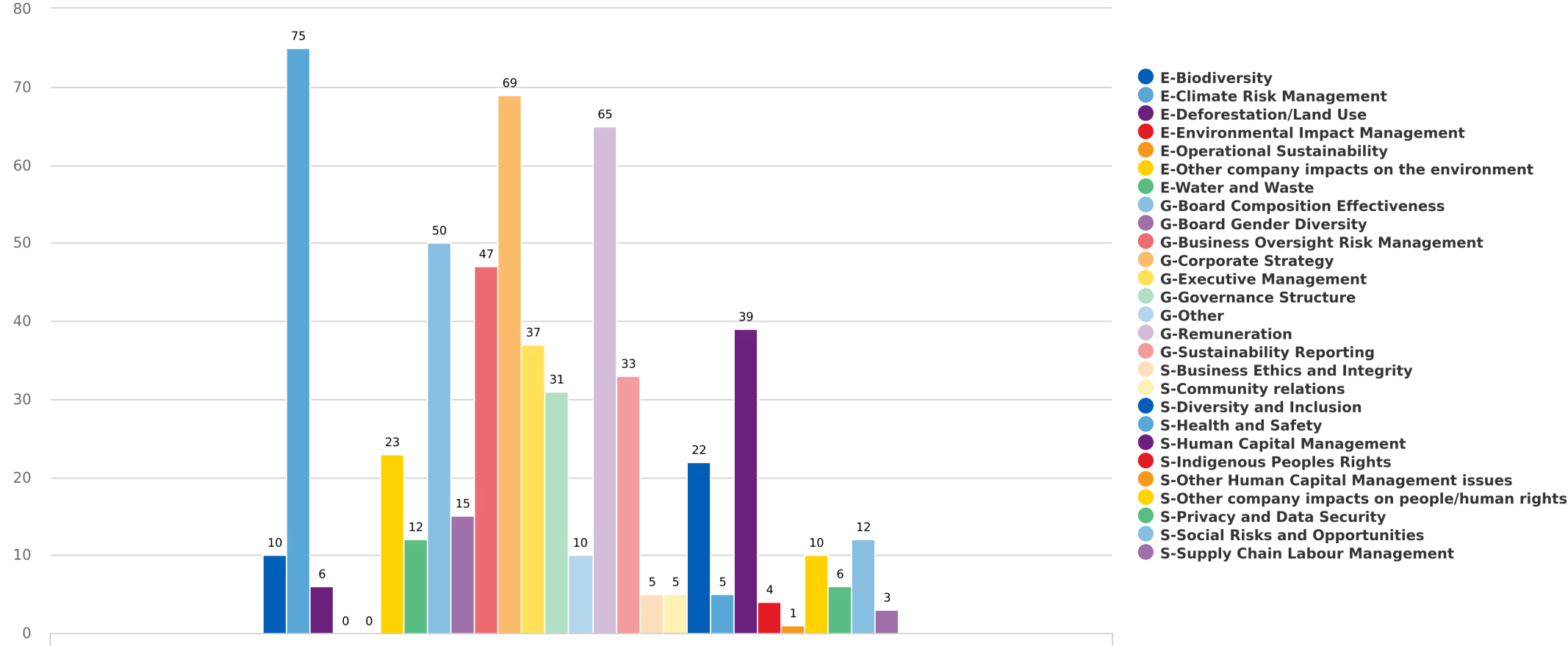
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Engagement topics discussed²



² This table summarizes the engagement topics discussed based on all engagements during the reporting period. Engagement conversations may cover multiple topics and are based on our engagement priorities: <https://www.blackrock.com/corporate/about-us/investment-stewardship#engagement-priorities>
 On August 5th, 2022, BIS increased the level of detail reported on certain engagement topics captured while discontinuing other sub-topics that were seldom used. This provides more relevant information and further transparency to our clients. The report now reflects the improved transparency in any engagement post August 5, 2022.

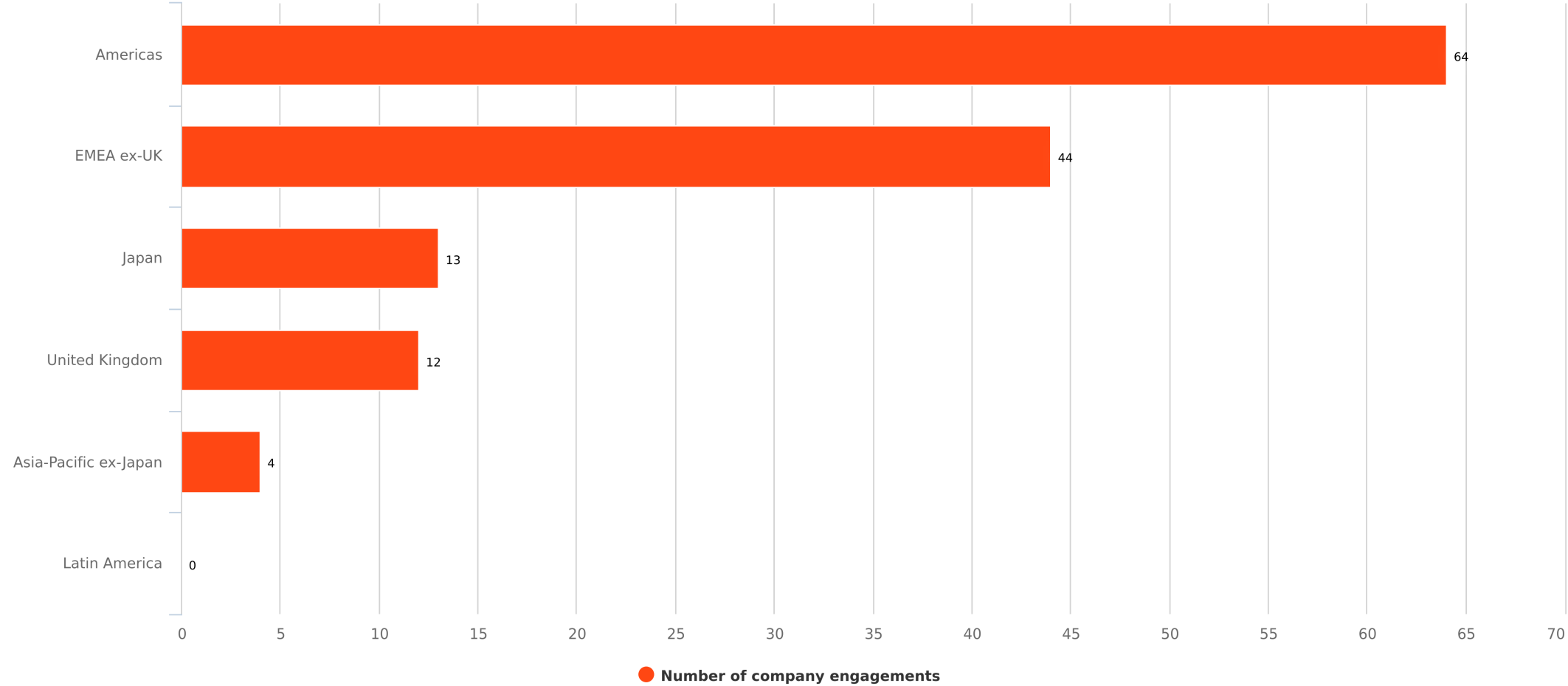
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Individual company engagements by regional detail⁴



⁴This table summarizes individual company engagement by region

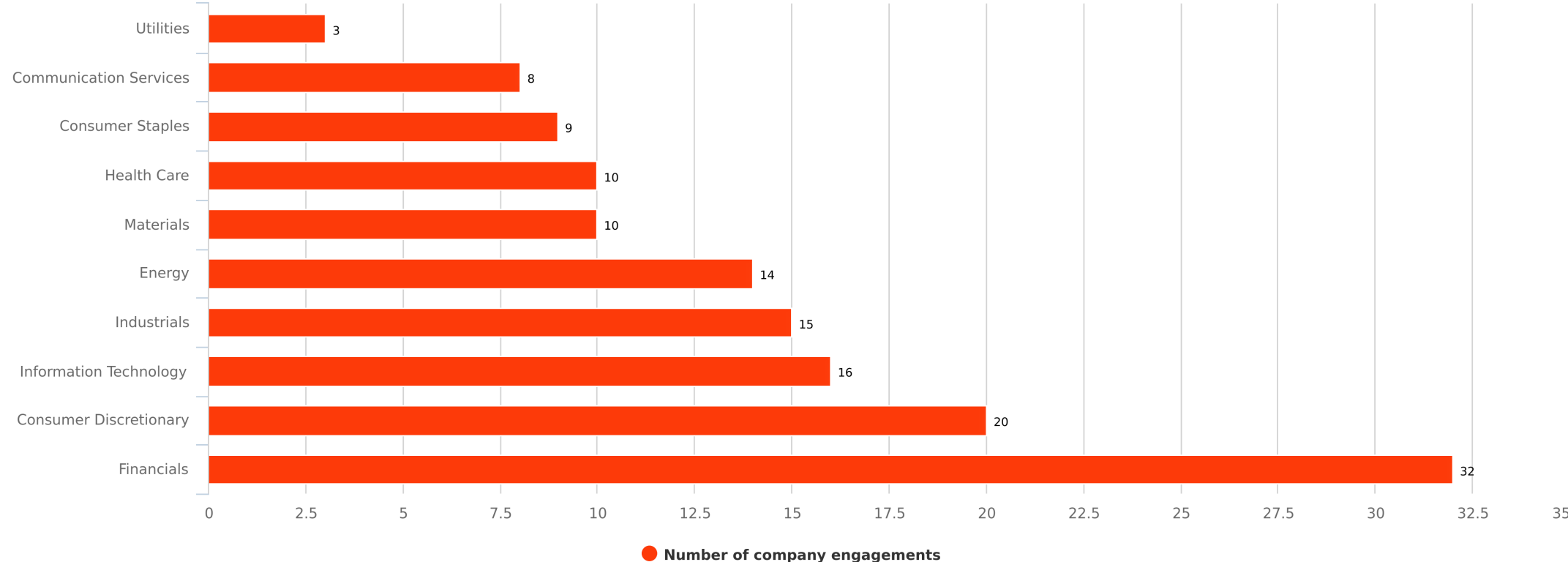
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Individual company engagements by GICS sector⁵



⁵This table is a summary of individual company engagements as defined by the Global Industry Classification Standard (GICS) sector level one breakdown. GICS is a standardized classification system used to sort business entities by sector and industry groups

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Summary of engagement topics by company

Company	ISIN	Country	Region	Sector	Engagement count	Engagement topics
AKZO NOBEL N V SPONSORED ADR NV ADR	NL0013267909	Netherlands	EMEA	Materials	1	G-Remuneration
ALLIANZ	DE0008404005	Germany	EMEA	Financials	1	G-Governance Structure, G-Business Oversight/Risk management, G-Remuneration, G-Board Composition and Effectiveness, S-Business Ethics and Integrity
AMADEUS IT GROUP SA	ES0109067019	Spain	EMEA	Consumer Discretionary	2	G-Business Oversight/Risk management, G-Corporate Strategy, G-Board Composition and Effectiveness, G-Remuneration
AMAZON COM INC	US0231351067	United States	Americas	Consumer Discretionary	1	S-Human Capital Management, G-Business Oversight/Risk management, S-Health & Safety, S-Social Risks and Opportunities
AMERIPRISE FINANCE INC	US03076C1062	United States	Americas	Financials	1	E-Climate Risk Management, G-Governance Structure, G-Board Composition and Effectiveness, G-Corporate Strategy, G-Sustainability Reporting, G-Remuneration
ASML HOLDING NV	NL0010273215	Netherlands	EMEA	Information Technology	2	G-Corporate Strategy, G-Executive Management, G-Remuneration
ASX LTD	AU000000ASX7	Australia	Asia-Pacific	Financials	1	S-Human Capital Management, S-Privacy and Data Security, G-Board Gender Diversity, G-Governance Structure, G-Board Composition and Effectiveness, G-Business Oversight/Risk management, G-Corporate Strategy, G-Executive Management, G-Remuneration
BANCO BILBAO VIZCAYA ARGENTARIA SA	ES0113211835	Spain	EMEA	Financials	1	S-Business Ethics and Integrity, G-Business Oversight/Risk management, G-Remuneration, G-Board Composition and Effectiveness

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BANK OF AMERICA CORP	US0605051046	United States	Americas	Financials	1	S-Human Capital Management, S-Social Risks and Opportunities, S-Community relations, S-Other company impacts on people/human rights, G-Business Oversight/Risk management, G-Other
BANK OF MONTREAL	CA0636711016	Canada	Americas	Financials	1	E-Climate Risk Management, E-Other company impacts on the environment, G-Sustainability Reporting, G-Business Oversight/Risk management, S-Other company impacts on people/human rights, S-Diversity and Inclusion, S-Community relations
BANK OF NEW YORK MELLON CORP	US0640581007	United States	Americas	Financials	1	E-Climate Risk Management, G-Sustainability Reporting, G-Corporate Strategy, S-Diversity and Inclusion
BECTON DICKINSON	US0758871091	United States	Americas	Health Care	1	G-Remuneration
BIOGEN INC	US09062X1037	United States	Americas	Health Care	1	E-Climate Risk Management, G-Remuneration, G-Corporate Strategy, G-Governance Structure, G-Board Composition and Effectiveness, S-Other company impacts on people/human rights
BNP PARIBAS SA	FR0000131104	France	EMEA	Financials	1	E-Climate Risk Management, G-Board Composition and Effectiveness, G-Business Oversight/Risk management, G-Corporate Strategy
BOOKING HOLDINGS INC	US09857L1089	United States	Americas	Consumer Discretionary	1	G-Corporate Strategy
BP PLC	GB0007980591	United Kingdom	EMEA	Energy	2	null, G-Remuneration
BROADCOM INC	US11135F1012	United States	Americas	Information Technology	1	G-Remuneration, G-Executive Management
BURBERRY GROUP PLC	GB0031743007	United Kingdom	EMEA	Consumer Discretionary	1	G-Remuneration, G-Executive Management, G-Corporate Strategy, G-Board Composition and Effectiveness
CAESARS ENTERTAINMENT INC	US12769G1004	United States	Americas	Consumer Discretionary	1	G-Board Gender Diversity, G-Governance Structure, G-Remuneration

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CANADIAN IMPERIAL BANK OF COMMERCE	CA1360691010	Canada	Americas	Financials	1	E-Climate Risk Management, E-Other company impacts on the environment, S-Human Capital Management, G-Sustainability Reporting, G-Remuneration
CANADIAN PACIFIC RAILWAY LTD	CA13645T1003	Canada	Americas	Industrials	1	E-Climate Risk Management, S-Human Capital Management, G-Corporate Strategy, G-Sustainability Reporting, G-Business Oversight/Risk management, G-Remuneration, G-Governance Structure, S-Other company impacts on people/human rights
CHUBB LTD	CH0044328745	Switzerland	EMEA	Financials	2	E-Other company impacts on the environment, G-Sustainability Reporting, G-Corporate Strategy, E-Climate Risk Management, S-Other company impacts on people/human rights, S-Indigenous Peoples Rights
COMCAST CORP CLASS A A	US20030N1019	United States	Americas	Communication Services	1	E-Climate Risk Management, S-Diversity and Inclusion, G-Board Composition and Effectiveness, G-Executive Management, G-Business Oversight/Risk management
CRH PLC	IE0001827041	Ireland	EMEA	Materials	1	E-Climate Risk Management, S-Human Capital Management, S-Diversity and Inclusion, S-Health & Safety, G-Board Composition and Effectiveness, G-Board Gender Diversity, G-Corporate Strategy, G-Remuneration, G-Executive Management
CVS HEALTH CORP	US1266501006	United States	Americas	Health Care	1	S-Social Risks and Opportunities, G-Remuneration, G-Corporate Strategy, S-Business Ethics and Integrity, G-Board Composition and Effectiveness, G-Business Oversight/Risk management
DANONE SA	FR0000120644	France	EMEA	Consumer Staples	1	null
DASSAULT SYSTEMES	FR0014003TT8	France	EMEA	Information Technology	1	G-Remuneration, G-Business Oversight/Risk management, G-Board Composition and Effectiveness, G-Sustainability Reporting
DEERE	US2441991054	United States	Americas	Industrials	1	E-Water and Waste, E-Biodiversity, E-Climate Risk Management, G-Governance Structure, G-Remuneration

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DEUTSCHE LUFTHANSA AG	DE0008232125	Germany	EMEA	Industrials	1	G-Corporate Strategy, E-Climate Risk Management, G-Board Composition and Effectiveness, G-Remuneration
DOW INC	US2605571031	United States	Americas	Materials	1	G-Corporate Strategy, G-Remuneration, E-Climate Risk Management, S-Diversity and Inclusion, E-Water and Waste, E-Other company impacts on the environment
ENBRIDGE INC	CA29250N1050	Canada	Americas	Energy	1	E-Climate Risk Management, S-Human Capital Management, G-Board Composition and Effectiveness
ENEL	IT0003128367	Italy	EMEA	Utilities	1	G-Corporate Strategy, G-Remuneration, G-Sustainability Reporting, E-Climate Risk Management
EQUINOR	NO0010096985	Norway	EMEA	Energy	1	E-Climate Risk Management, E-Other company impacts on the environment, S-Health & Safety, G-Sustainability Reporting
FANUC CORP	JP3802400006	Japan	Asia-Pacific	Industrials	1	G-Governance Structure, G-Executive Management, G-Corporate Strategy
FAST RETAILING LTD	JP3802300008	Japan	Asia-Pacific	Consumer Discretionary	1	G-Executive Management, G-Board Composition and Effectiveness
FIRST QUANTUM MINERALS LTD	CA3359341052	Canada	Americas	Materials	1	G-Board Composition and Effectiveness, G-Business Oversight/Risk management, S-Human Capital Management, E-Climate Risk Management
GALP ENERGIA SGPS SA	PTGAL0AM0009	Portugal	EMEA	Energy	1	E-Climate Risk Management, S-Human Capital Management, G-Sustainability Reporting, G-Corporate Strategy
GENERAL MOTORS	US37045V1008	United States	Americas	Consumer Discretionary	1	G-Board Composition and Effectiveness, G-Remuneration, G-Corporate Strategy, G-Business Oversight/Risk management, E-Climate Risk Management, S-Supply Chain Labour Management
GENMAB	DK0010272202	Denmark	EMEA	Health Care	1	G-Remuneration, G-Board Composition and Effectiveness
GOLDMAN SACHS GROUP INC	US38141G1040	United States	Americas	Financials	1	G-Business Oversight/Risk management

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HALLIBURTON	US4062161017	United States	Americas	Energy	2	G-Other
HANKYU HANSHIN HOLDINGS INC	JP3774200004	Japan	Asia-Pacific	Industrials	1	G-Corporate Strategy, G-Executive Management, G-Governance Structure, S-Human Capital Management
HCA HEALTHCARE INC	US40412C1018	United States	Americas	Health Care	1	E-Climate Risk Management, S-Human Capital Management, S-Diversity and Inclusion, G-Business Oversight/Risk management
HEWLETT PACKARD ENTERPRISE	US42824C1099	United States	Americas	Information Technology	2	G-Business Oversight/Risk management, S-Human Capital Management, G-Board Composition and Effectiveness, G-Corporate Strategy, E-Climate Risk Management, S-Diversity and Inclusion
HONG KONG EXCHANGES AND CLEARING L	HK0388045442	Hong Kong	Asia-Pacific	Financials	1	G-Board Composition and Effectiveness
HP INC	US40434L1052	United States	Americas	Information Technology	1	G-Remuneration, G-Corporate Strategy, G-Sustainability Reporting, S-Human Capital Management
HYDRO ONE LTD	CA4488112083	Canada	Americas	Utilities	1	E-Climate Risk Management, S-Human Capital Management, G-Sustainability Reporting, G-Executive Management
IBERDROLA SA	ES0144580Y14	Spain	EMEA	Utilities	1	E-Other company impacts on the environment, G-Corporate Strategy, G-Remuneration, G-Board Composition and Effectiveness, G-Governance Structure
ILLUMINA INC	US4523271090	United States	Americas	Health Care	1	G-Board Composition and Effectiveness, G-Business Oversight/Risk management, G-Corporate Strategy, G-Executive Management, G-Remuneration
INFINEON TECHNOLOGIES AG N	DE0006231004	Germany	EMEA	Information Technology	1	G-Remuneration, G-Governance Structure
INPEX CORP	JP3294460005	Japan	Asia-Pacific	Energy	1	G-Corporate Strategy, E-Climate Risk Management, S-Human Capital Management

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INTEL CORPORATION CORP	US4581401001	United States	Americas	Information Technology	1	G-Other
INTERCONTINENTAL HOTELS GROUP PLC	GB00BJJYC057	United Kingdom	EMEA	Consumer Discretionary	2	G-Remuneration
ITOCHU CORP	JP3143600009	Japan	Asia-Pacific	Industrials	1	G-Corporate Strategy, S-Human Capital Management, G-Executive Management, S-Diversity and Inclusion, E-Climate Risk Management
JPMORGAN CHASE & CO	US46625H1005	United States	Americas	Financials	1	E-Climate Risk Management, E-Biodiversity, E-Other company impacts on the environment, G-Sustainability Reporting, E-Deforestation, E-Water and Waste
KEYSIGHT TECHNOLOGIES INC	US49338L1035	United States	Americas	Information Technology	1	G-Remuneration, S-Privacy and Data Security, G-Executive Management, E-Climate Risk Management
KINGFISHER PLC	GB0033195214	United Kingdom	EMEA	Consumer Discretionary	1	G-Board Composition and Effectiveness, G-Corporate Strategy, G-Sustainability Reporting
KONINKLIJKE AHOLD DELHAIZE NV	NL0011794037	Netherlands	EMEA	Consumer Staples	1	null
KONINKLIJKE KPN NV	NL0000009082	Netherlands	EMEA	Communication Services	1	G-Remuneration, G-Board Gender Diversity, G-Board Composition and Effectiveness, S-Human Capital Management, G-Business Oversight/Risk management
KROGER	US5010441013	United States	Americas	Consumer Staples	1	E-Climate Risk Management, E-Water and Waste, S-Social Risks and Opportunities, S-Human Capital Management, G-Business Oversight/Risk management
LEGAL AND GENERAL GROUP PLC	GB0005603997	United Kingdom	EMEA	Financials	2	G-Business Oversight/Risk management, G-Corporate Strategy, G-Board Composition and Effectiveness, E-Climate Risk Management, G-Executive Management, G-Remuneration

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LKQ CORP	US5018892084	United States	Americas	Consumer Discretionary	1	G-Corporate Strategy, G-Executive Management, S-Social Risks and Opportunities
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	United Kingdom	EMEA	Financials	1	G-Remuneration
LONZA GROUP AG	CH0013841017	Switzerland	EMEA	Health Care	1	E-Climate Risk Management, S-Human Capital Management, S-Diversity and Inclusion, G-Governance Structure, G-Remuneration, G-Executive Management, G-Board Composition and Effectiveness
LOREAL SA	FR0000120321	France	EMEA	Consumer Staples	1	null
LOWES COMPANIES INC	US5486611073	United States	Americas	Consumer Discretionary	1	null
LULULEMON ATHLETICA INC	US5500211090	Canada	Americas	Consumer Discretionary	1	G-Governance Structure, G-Corporate Strategy, E-Biodiversity, E-Other company impacts on the environment
MARATHON PETROLEUM CORP	US56585A1025	United States	Americas	Energy	1	E-Climate Risk Management, S-Human Capital Management
MARUBENI CORP	JP3877600001	Japan	Asia-Pacific	Industrials	1	S-Diversity and Inclusion, G-Board Gender Diversity
MERCEDES-BENZ GROUP N AG N	DE0007100000	Germany	EMEA	Consumer Discretionary	1	G-Business Oversight/Risk management, G-Board Composition and Effectiveness, G-Remuneration, E-Climate Risk Management
META PLATFORMS INC CLASS A A	US30303M1027	United States	Americas	Communication Services	1	S-Other company impacts on people/human rights, G-Business Oversight/Risk management
METRO INC	CA59162N1096	Canada	Americas	Consumer Staples	1	E-Climate Risk Management, S-Supply Chain Labour Management, G-Business Oversight/Risk management

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MORGAN STANLEY	US6174464486	United States	Americas	Financials	2	G-Business Oversight/Risk management, E-Water and Waste, E-Other company impacts on the environment, E-Biodiversity, G-Sustainability Reporting, G-Governance Structure, G-Corporate Strategy, E-Climate Risk Management, E-Deforestation, S-Privacy and Data Security, G-Remuneration
MOSAIC	US61945C1036	United States	Americas	Materials	1	E-Climate Risk Management, E-Other company impacts on the environment, S-Diversity and Inclusion
NESTE	FI0009013296	Finland	EMEA	Energy	2	E-Other company impacts on the environment, G-Corporate Strategy, G-Board Composition and Effectiveness, E-Climate Risk Management, G-Executive Management, G-Board Gender Diversity
NESTLE SA N	CH0038863350	Switzerland	EMEA	Consumer Staples	1	null
NETFLIX INC	US64110L1061	United States	Americas	Communication Services	2	G-Business Oversight/Risk management, S-Social Risks and Opportunities, S-Human Capital Management, E-Water and Waste, G-Board Composition and Effectiveness, E-Climate Risk Management, S-Diversity and Inclusion, S-Privacy and Data Security, G-Executive Management, G-Remuneration
NEWMONT	US6516391066	United States	Americas	Materials	1	G-Business Oversight/Risk management, G-Corporate Strategy, G-Remuneration, S-Health & Safety, S-Human Capital Management
NINTENDO LTD	JP3756600007	Japan	Asia-Pacific	Communication Services	1	S-Human Capital Management, S-Diversity and Inclusion, G-Board Gender Diversity, G-Corporate Strategy
NOKIA	FI0009000681	Finland	EMEA	Information Technology	1	G-Board Gender Diversity, G-Board Composition and Effectiveness, G-Remuneration
NOVARTIS AG N	CH0012005267	Switzerland	EMEA	Health Care	1	G-Remuneration
NOVO NORDISK CLASS B B	DK0060534915	Denmark	EMEA	Health Care	1	S-Other company impacts on people/human rights, G-Board Composition and Effectiveness, G-Sustainability Reporting

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NUCOR CORP	US6703461052	United States	Americas	Materials	1	E-Climate Risk Management, G-Corporate Strategy
ON SEMICONDUCTOR CORP	US6821891057	United States	Americas	Information Technology	1	E-Climate Risk Management, G-Remuneration, G-Sustainability Reporting
ONEOK INC	US6826801036	United States	Americas	Energy	1	null
PENTAIR	IE00BLS09M33	United Kingdom	EMEA	Industrials	1	E-Water and Waste, E-Other company impacts on the environment, G-Governance Structure
PROCTER & GAMBLE	US7427181091	United States	Americas	Consumer Staples	1	E-Climate Risk Management, E-Water and Waste, E-Biodiversity, E-Deforestation, S-Social Risks and Opportunities, G-Business Oversight/Risk management, G-Sustainability Reporting
PRUDENTIAL PLC	GB0007099541	United Kingdom	EMEA	Financials	1	G-Executive Management, G-Corporate Strategy, G-Governance Structure, G-Board Composition and Effectiveness, E-Climate Risk Management
QUANTA SERVICES INC	US74762E1029	United States	Americas	Industrials	1	G-Board Composition and Effectiveness, G-Business Oversight/Risk management, G-Corporate Strategy, S-Human Capital Management, S-Diversity and Inclusion, E-Climate Risk Management
REGIONS FINANCIAL CORP	US7591EP1005	United States	Americas	Financials	1	G-Remuneration, G-Corporate Strategy
REPSOL SA	ES0173516115	Spain	EMEA	Energy	1	E-Climate Risk Management, G-Board Gender Diversity, G-Board Composition and Effectiveness, G-Sustainability Reporting
RITCHIE BROS AUCTIONEERS INC	CA7677441056	Canada	Americas	Industrials	2	G-Corporate Strategy

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ROYAL BANK OF CANADA	CA7800871021	Canada	Americas	Financials	2	G-Business Oversight/Risk management, G-Sustainability Reporting, E-Climate Risk Management, S-Other company impacts on people/human rights, S-Business Ethics and Integrity, S-Indigenous Peoples Rights, S-Social Risks and Opportunities, S-Human Capital Management, S-Community relations, E-Water and Waste, E-Other company impacts on the environment, E-Biodiversity, G-Corporate Strategy, E-Deforestation, S-Other Human Capital Management issues, G-Executive Management, G-Other, G-Remuneration
SAGE GROUP PLC	GB00B8C3BL03	United Kingdom	EMEA	Information Technology	2	G-Business Oversight/Risk management, G-Corporate Strategy, G-Board Composition and Effectiveness
SAINSBURY(J) PLC	GB00B019KW72	United Kingdom	EMEA	Consumer Staples	1	null
SALESFORCE INC	US79466L3024	United States	Americas	Information Technology	1	S-Human Capital Management, G-Executive Management, G-Corporate Strategy
SANOFI ADR REPRESENTING SA ADR	FR0000120578	France	EMEA	Health Care	1	E-Climate Risk Management, S-Social Risks and Opportunities, G-Board Composition and Effectiveness
SANTOS LTD	AU000000STO6	Australia	Asia-Pacific	Energy	1	E-Climate Risk Management, E-Other company impacts on the environment, E-Water and Waste, S-Social Risks and Opportunities, S-Human Capital Management, S-Health & Safety, S-Community relations, S-Diversity and Inclusion, S-Indigenous Peoples Rights, G-Board Gender Diversity, G-Governance Structure, G-Board Composition and Effectiveness, G-Business Oversight/Risk management, G-Sustainability Reporting, G-Corporate Strategy, G-Executive Management, G-Remuneration
SAP	DE0007164600	Germany	EMEA	Information Technology	1	G-Board Composition and Effectiveness

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SEKISUI HOUSE LTD	JP3420600003	Japan	Asia-Pacific	Consumer Discretionary	3	G-Business Oversight/Risk management, G-Governance Structure, G-Corporate Strategy, S-Diversity and Inclusion, G-Executive Management
SHELL PLC	GB00BP6MXD84	United Kingdom	EMEA	Energy	4	G-Business Oversight/Risk management, E-Other company impacts on the environment, G-Sustainability Reporting, G-Corporate Strategy, G-Board Composition and Effectiveness, E-Climate Risk Management, S-Other company impacts on people/human rights, G-Executive Management, G-Board Gender Diversity, G-Remuneration
SIG GROUP N AG	CH0435377954	Switzerland	EMEA	Materials	1	E-Biodiversity, S-Human Capital Management, G-Corporate Strategy
SOCIETE GENERALE SA	FR0000130809	France	EMEA	Financials	2	G-Governance Structure, G-Corporate Strategy, G-Board Composition and Effectiveness, E-Climate Risk Management, G-Executive Management, G-Remuneration
SOMPO HOLDINGS INC	JP3165000005	Japan	Asia-Pacific	Financials	1	E-Climate Risk Management, G-Governance Structure, G-Corporate Strategy, G-Business Oversight/Risk management, G-Executive Management
SPLUNK INC	US8486371045	United States	Americas	Information Technology	1	G-Board Composition and Effectiveness, G-Executive Management, S-Human Capital Management, G-Remuneration
STANDARD CHARTERED PLC	GB0004082847	United Kingdom	EMEA	Financials	1	G-Remuneration, G-Board Composition and Effectiveness
STARBUCKS CORP	US8552441094	United States	Americas	Consumer Discretionary	6	G-Sustainability Reporting, E-Biodiversity, G-Board Composition and Effectiveness, S-Other company impacts on people/human rights, G-Executive Management, G-Other
STMICROELECTRONICS NV	NL0000226223	Netherlands	EMEA	Information Technology	1	G-Executive Management, G-Corporate Strategy
SUMITOMO MITSUI FINANCIAL GROUP IN	JP3890350006	Japan	Asia-Pacific	Financials	1	G-Governance Structure, G-Business Oversight/Risk management

BlackRock Investment Stewardship

Stichting Pensioenfonds Wolters Kluwer Nederland -ESG World Fund

SPWESG

Reporting Period: 01-JAN-2023 to 31-MAR-2023

Company	ISIN	Country	Region	Sector	Engagement count	Engagement topics
SVENSKA CELLULOSA B B	SE0000112724	Sweden	EMEA	Materials	1	G-Remuneration
SVENSKA HANDELSBANKEN CLASS B B	SE0007100599	Sweden	EMEA	Financials	1	E-Climate Risk Management, G-Board Composition and Effectiveness, G-Corporate Strategy, G-Business Oversight/Risk management
SWISS LIFE HOLDING AG N	CH0014852781	Switzerland	EMEA	Financials	1	E-Climate Risk Management, G-Board Gender Diversity, G-Remuneration, G-Corporate Strategy, G-Board Composition and Effectiveness, G-Governance Structure
SWISS RE AG	CH0126881561	Switzerland	EMEA	Financials	1	E-Climate Risk Management, G-Board Gender Diversity, G-Business Oversight/Risk management, G-Executive Management, G-Remuneration, G-Corporate Strategy
TELE2 B B	SE0005190238	Sweden	EMEA	Communication Services	2	S-Supply Chain Labour Management, S-Human Capital Management, E-Water and Waste, G-Board Composition and Effectiveness, E-Climate Risk Management, S-Business Ethics and Integrity, G-Remuneration
TELIA COMPANY	SE0000667925	Sweden	EMEA	Communication Services	1	E-Climate Risk Management, S-Human Capital Management, S-Diversity and Inclusion, G-Remuneration
TESLA INC	US88160R1014	United States	Americas	Consumer Discretionary	1	G-Governance Structure
TEXAS INSTRUMENT INC	US8825081040	United States	Americas	Information Technology	1	E-Climate Risk Management, G-Remuneration, S-Human Capital Management, S-Diversity and Inclusion
TORAY INDUSTRIES INC	JP3621000003	Japan	Asia-Pacific	Materials	1	E-Climate Risk Management, S-Diversity and Inclusion, G-Board Gender Diversity, G-Corporate Strategy
TORONTO DOMINION	CA8911605092	Canada	Americas	Financials	1	E-Climate Risk Management, E-Other company impacts on the environment, G-Business Oversight/Risk management, G-Corporate Strategy, G-Remuneration
TOTALENERGIES	FR0000120271	France	EMEA	Energy	1	E-Climate Risk Management, E-Other company impacts on the environment, G-Corporate Strategy

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Company	ISIN	Country	Region	Sector	Engagement count	Engagement topics
TOYOTA MOTOR CORP	JP3633400001	Japan	Asia-Pacific	Consumer Discretionary	1	G-Governance Structure, G-Corporate Strategy
TRAVELERS COMPANIES INC	US89417E1091	United States	Americas	Financials	1	E-Climate Risk Management, E-Other company impacts on the environment, G-Sustainability Reporting
TRUIST FINANCIAL CORP	US89832Q1094	United States	Americas	Financials	1	G-Remuneration, G-Sustainability Reporting, G-Governance Structure, G-Other, E-Climate Risk Management
UBS GROUP AG	CH0244767585	Switzerland	EMEA	Financials	1	G-Corporate Strategy, G-Remuneration, G-Board Composition and Effectiveness, G-Other
ULTA BEAUTY INC	US90384S3031	United States	Americas	Consumer Discretionary	1	E-Climate Risk Management, E-Other company impacts on the environment, S-Human Capital Management, S-Social Risks and Opportunities, S-Privacy and Data Security, S-Diversity and Inclusion, G-Business Oversight/Risk management, G-Sustainability Reporting
UNION PACIFIC CORP	US9078181081	United States	Americas	Industrials	2	G-Business Oversight/Risk management, G-Executive Management
UNITED PARCEL SERVICE INC CLASS B B	US9113121068	United States	Americas	Industrials	1	E-Climate Risk Management, S-Human Capital Management
US BANCORP	US9029733048	United States	Americas	Financials	1	E-Climate Risk Management, E-Other company impacts on the environment, S-Privacy and Data Security, G-Board Gender Diversity, G-Sustainability Reporting, G-Corporate Strategy
VAIL RESORTS INC	US91879Q1094	United States	Americas	Consumer Discretionary	1	E-Deforestation, E-Climate Risk Management, G-Governance Structure, G-Executive Management, G-Corporate Strategy
VESTAS WIND SYSTEMS	DK0061539921	Denmark	EMEA	Industrials	1	E-Climate Risk Management, E-Biodiversity, S-Human Capital Management, G-Board Composition and Effectiveness, G-Business Oversight/Risk management, G-Sustainability Reporting, G-Remuneration
VOLVO CLASS A A	SE0000115420	Sweden	EMEA	Industrials	1	S-Human Capital Management, G-Board Composition and Effectiveness, G-Remuneration

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Company	ISIN	Country	Region	Sector	Engagement count	Engagement topics
WALMART INC	US9311421039	United States	Americas	Consumer Staples	1	E-Climate Risk Management, S-Human Capital Management, S-Social Risks and Opportunities, S-Diversity and Inclusion, G-Business Oversight/Risk management
WALT DISNEY	US2546871060	United States	Americas	Communication Services	2	G-Business Oversight/Risk management, S-Human Capital Management, G-Sustainability Reporting, G-Corporate Strategy, E-Climate Risk Management, S-Diversity and Inclusion, G-Executive Management, G-Remuneration
WOODSIDE ENERGY GROUP LTD	AU0000224040	Australia	Asia-Pacific	Energy	1	E-Climate Risk Management, S-Human Capital Management, S-Community relations, G-Governance Structure, G-Board Composition and Effectiveness, G-Business Oversight/Risk management, G-Sustainability Reporting, G-Corporate Strategy, G-Executive Management, G-Remuneration
XYLEM INC	US98419M1009	United States	Americas	Industrials	1	E-Climate Risk Management, G-Remuneration
YAMAHA MOTOR LTD	JP3942800008	Japan	Asia-Pacific	Consumer Discretionary	1	G-Governance Structure, G-Corporate Strategy
ZURICH INSURANCE GROUP AG N	CH0011075394	Switzerland	EMEA	Financials	1	G-Governance Structure

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